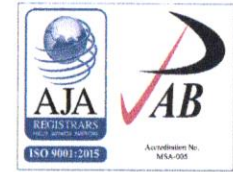




Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

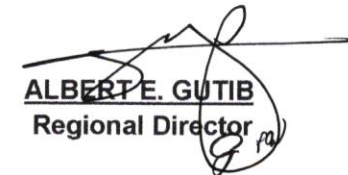
DOLE-QF-MP-01.01
Revision No. 03
Effectivity Date: 12 March 2019



Certificate Number: AJA15-0048

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)
OFFICE: MIMAROPA REGION

I, **ALBERT E. GUTIB**, Head of the **DOLE MIMAROPA REGION**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December, 2020.


ALBERT E. GUTIB
Regional Director

Date: **September 1, 2020**

Approved by:	Date:
<p style="text-align: center;">SILVESTRE H. BELLO III Secretary</p>	

5-Outstanding
4-Very Satisfactory
3- Satisfactory
2- Unsatisfactory
1-Poor

Organizational Outcome/PAPs (1)	Success Indicator (Target + Measure) (2)	Allotted Budget (3)	Division/ Individuals Accountable (4)	Actual Accomplishments (5)	Rating				Remarks (10)
					Q ¹ (6)	Q ² (7)	T ³ (8)	A ⁴ (9)	
CORE INDICATORS									
OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSMES ENHANCED	0-1% increase in SPES beneficiaries graduated from Senior High School, Tech-Voc, and College Courses (2019 baseline)								
	50% placement rate of qualified jobseekers								
EMPLOYMENT FACILITATION									
Youth Employability	1. (993) youth assisted								
Special Program for Employment of Students (SPES)	• (993) youth assisted through SPES								
Job Search Assistance									
Public Employment Service (PES)	2. (24,048) qualified jobseekers referred for job placement								
Labor Market Information	3. (45,300) individuals reached								
	4. Optimized utilization of new media (social media such as Facebook, electronic mail campaign, website reach) for the publication and dissemination of latest LMI and client specific IEC materials from January to December 2020								
Enterprise Productivity Improvement									

Organizational Outcome/PAPs	Success Indicator (Target + Measure)	Allotted Budget	Division/Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q ¹	Q ²	T ³	A ⁴	
Productivity Training Program	5. 528 MSMEs provided with training/ orientation services								
	• 390 MSMEs provided with orientation								
	• 138 MSMEs provided with training services								
	6. 22 MSMEs provided with technical assistance on designing/formulation of productivity/performance-based incentives scheme								
	• 1 advocacy session on productivity-based incentive scheme								
OUTCOME 2: PROTECTION OF WORKERS' RIGHTS AND MAINTENANCE OF INDUSTRIAL PEACE ENSURED	70% Compliance Rate (GLS)								
	70% Compliance Rate (per DTI-DOLE Interim Guidelines subsequent Supplemental Guidelines issued by DOLE DTI DOH)								
	50% settlement rate (SEnA)								
	Enforcement rates of decisions/orders on:								
	• 90% - Certification election, and								
	• 50% - Labor standards cases								
EMPLOYMENT PRESERVATION AND REGULATION									
Labor Law Compliance									
Labor Inspection Program	7. (1,671) establishments inspected / monitored								
Workers Organizations Development and Empowerment									