

**CY 2014 FINANCIAL PLAN**

(In Thousand Pesos)

**BED No. 1**

**DEPARTMENT** : Department of Labor and Employment  
**AGENCY** : Office of the Secretary  
**Operating Unit** :  
**Organization Code** :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM											
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)						
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total		
		(1)	(2)			(3)	(4)	(5) = (3) + (4)	(6) = (11) + (16)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
<b>Part A</b>																	
<b>I. Budget Year/Appropriation</b>																	
<b>General Administration and Support</b>																	
PS		13,572.60	3,723.40	17,296.00	18,039.00	4,381.50	4,764.00	4,129.50	4,764.00	18,039.00							
MOOE		2,137.15	52.85	2,190.00	2,190.00	547.50	547.50	547.50	547.50	2,190.00							
CO		1,258.14	16.86	1,275.00	2,000.00	2,000.00	-	-	-	2,000.00							
<b>PERSONAL SERVICES</b>	<b>Gen AD</b>																
<b>Total Salaries of Permanent Positions</b>		9,902.77	2,825.96	12,728.73	13,064.00	3,266.00	3,266.00	3,266.00	3,266.00	13,064.00							
<b>Other Compensation:</b>		<b>2,293.71</b>	<b>535.56</b>	<b>2,829.27</b>	<b>3,198.00</b>	<b>671.25</b>	<b>1,053.75</b>	<b>419.25</b>	<b>1,053.75</b>	<b>3,198.00</b>	<b>638</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Personnel Economic Relief Allowance	711	638.2727	245.00	883.27	864.00	216.00	216.00	216.00	216.00	864.00	638						
Representation Allowance	713	328.50	-	328.50	390.00	97.50	97.50	97.50	97.50	390.00							
Transportation Allowance	714	328.50	-	328.50	390.00	97.50	97.50	97.50	97.50	390.00							
Clothing Allowance	715	185.00	-	185.00	180.00	180.00	-	-	-	180.00							
Productivity Incentive Benefits	717	72.20	-	72.20	72.00	72.00	-	-	-	72.00							
Bonus	725	568.74	290.56	859.30	1,089.00	-	544.50	-	544.50	1,089.00							
Cash Gift	724	92.50	-	92.50	180.00	-	90.00	-	90.00	180.00							
Step Increments for Length of Service		80.00	-	80.00	33.00	8.25	8.25	8.25	8.25	33.00							
<b>Fixed Personnel Expenditures:</b>		<b>1,376.12</b>	<b>361.88</b>	<b>1,738.00</b>	<b>1,777.00</b>	<b>444.25</b>	<b>444.25</b>	<b>444.25</b>	<b>444.25</b>	<b>1,777.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Retirement and Life Insurance Premiums	731	1,204.89	318.11	1,523.00	1,568.00	392.00	392.00	392.00	392.00	1,568.00							
Pag-I.B.I.G Premiums	732	29.35	15.65	45.00	43.00	10.75	10.75	10.75	10.75	43.00							
Phil-Health Contributions	733	109.29	15.71	125.00	123.00	30.75	30.75	30.75	30.75	123.00							
Employees Compensation and Insurance Premiums	734	32.60	12.40	45.00	43.00	10.75	10.75	10.75	10.75	43.00							
<b>Total Personal Services</b>	<b>-</b>	<b>13,572.60</b>	<b>3,723.40</b>	<b>17,296.00</b>	<b>18,039.00</b>	<b>4,381.50</b>	<b>4,764.00</b>	<b>4,129.50</b>	<b>4,764.00</b>	<b>18,039.00</b>	<b>638</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>MAINTENANCE AND OTHER OPERATING EXPENSES</b>	<b>genad</b>																
Traveling Expenses -	751	57.64	2.36	60.00	-	-	-	-	-	-							
TEV		-	-	-	155.00	38.75	38.75	38.75	38.75	155.00							
Training and Seminar Expenses	753	80.08	-	80.08	-	-	-	-	-	-							
Scholarship Grants/Expenses	754	-	-	-	-	-	-	-	-	-							
Office Supplies Expenses	755	2.75	-	2.75	51.00	12.75	12.75	12.75	12.75	51.00							
Accountable Forms Expenses	756	-	-	-	6.00	1.50	1.50	1.50	1.50	6.00							
Food Supplies Expenses	758	-	-	-	13.00	3.25	3.25	3.25	3.25	13.00							
Drugs and Medicines Expenses	759	-	-	-	6.00	1.50	1.50	1.50	1.50	6.00							
Fuel, Oil and Lubricants Expenses	761	27.98	-	27.98	38.00	9.50	9.50	9.50	9.50	38.00							
Other Supplies and Materials Expenses	765	115.16	-	115.16	13.00	3.25	3.25	3.25	3.25	13.00							
Water Expenses	766	5.50	-	5.50	5.00	1.25	1.25	1.25	1.25	5.00							
Electricity Expenses	767	102.65	50.49	153.14	78.00	19.50	19.50	19.50	19.50	78.00							
Postage and Courier Services	771	27.49	-	27.49	11.00	2.75	2.75	2.75	2.75	11.00							
Mobile	773	30.30	-	30.30	21.00	5.25	5.25	5.25	5.25	21.00							
Landline	772	30.96	-	30.96	42.00	10.50	10.50	10.50	10.50	42.00							
Internet Subscription Expenses	774	18.03	-	18.03	21.00	5.25	5.25	5.25	5.25	21.00							
Cable Satellite, Telegraph and Radio Expenses	775	-	-	-	11.00	2.75	2.75	2.75	2.75	11.00							
Extraordinary and Miscellaneous Expenses	883/884	98.30	-	98.30	110.00	27.50	27.50	27.50	27.50	110.00							
<b>General Services</b>	<b>795</b>	<b>193.63</b>	<b>-</b>	<b>193.63</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>							
Other Professional Services	799	-	-	-	44.00	11.00	11.00	11.00	11.00	44.00							

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Janitorial Services	796	-	-	-	44.00	11.00	11.00	11.00	11.00	44.00					
Security Services	797	-	-	-	58.00	14.50	14.50	14.50	14.50	58.00					
Buildings	811	3.13	-	3.13	17.00	4.25	4.25	4.25	4.25	17.00					
Other Structures		-	-	-	2.00	0.50	0.50	0.50	0.50	2.00					
Office Equipment	821	3.10	-	3.10	9.00	2.25	2.25	2.25	2.25	9.00					
Information and Communication Technology Equipment	823	4.50	-	4.50	-	-	-	-	-	-					
Firefighting Equipment and Accessories	831	0.50	-	0.50	-	-	-	-	-	-					
Other Machinery and Equipment	840	-	-	-	-	-	-	-	-	-					
Motor Vehicles	841	125.01	-	125.01	9.00	2.25	2.25	2.25	2.25	9.00					
Repair and Maintenance - Furniture and Fixtures	822	29.80	-	29.80	4.00	1.00	1.00	1.00	1.00	4.00					
Other Property, Plant and Equipment		-	-	-	2.00	0.50	0.50	0.50	0.50	2.00					
Taxes, Duties and Licences	891	12.12	-	12.12	41.00	10.25	10.25	10.25	10.25	41.00					
Fidelity Bond Premiums	892	-	-	-	1.00	0.25	0.25	0.25	0.25	1.00					
Insurance Expenses	893	37.24	-	37.24	43.00	10.75	10.75	10.75	10.75	43.00					
Representation Expenses	783	-	-	-	40.00	10.00	10.00	10.00	10.00	40.00					
Rents - Office Space	782	649.50	-	649.50	-	-	-	-	-	-					
Rents - Motor Vehicles/Living quarters	782	45.00	-	45.00	-	-	-	-	-	-					
Rents - Equipment	782	382.28	-	382.28	1,295.00	323.75	323.75	323.75	323.75	1,295.00					
Membership Dues and Contributions to Organizations	778	2.41	-	2.41	-	-	-	-	-	-					
Other MOOE	969	25.09	-	25.09	-	-	-	-	-	-					
Bank Charge	971	16.49	-	16.49	-	-	-	-	-	-					
Subscription Expenses	786	10.51	-	10.51	-	-	-	-	-	-					
<b>Total Maintenance and Other Operating Expenses</b>		<b>2,137.15</b>	<b>52.85</b>	<b>2,190.00</b>	<b>2,035.00</b>	<b>547.50</b>	<b>547.50</b>	<b>547.50</b>	<b>547.50</b>	<b>2,190.00</b>	-	-	-	-	-
<b>CAPITAL OUTLAY</b>	<b>Gen AD</b>														
Office Equipment	221	347.20	16.75	363.95	-	-	-	-	-	-					
Motor Vehicles	241	899.89	0.11	900.00	2,000.00	2,000.00	-	-	-	2,000.00					
Furnitures, Fixtures and Office Equipment	222	11.05	-	11.05	-	-	-	-	-	-					
Information Technology (IT) Equipment Outlay	223	-	-	-	-	-	-	-	-	-					
<b>Total Capital Outlay</b>		<b>1,258.14</b>	<b>16.86</b>	<b>1,275.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,000.00</b>	-	-	-	-	-
PS		<b>13,572.60</b>	<b>3,723.40</b>	<b>17,296.00</b>	<b>18,039.00</b>	<b>4,381.50</b>	<b>4,764.00</b>	<b>4,129.50</b>	<b>4,764.00</b>	<b>18,039.00</b>					
MOOE		<b>2,137.15</b>	<b>52.85</b>	<b>2,190.00</b>	<b>2,035.00</b>	<b>547.50</b>	<b>547.50</b>	<b>547.50</b>	<b>547.50</b>	<b>2,190.00</b>					
CO		<b>1,258.14</b>	<b>16.86</b>	<b>1,275.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,000.00</b>					
<b>MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES</b>															
<b>a. Conduct of training, livelihood and enterprise development and other capacity building programs for students, youths and disabled workers and for the rural workers including programs for self-organization for plantation workers</b>															
<b>WYC/KABATAAN/TULAY/SPES/WIN-AP/Preseed</b>															
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>															
Traveling Expenses -	751	688.76	500.00	1,188.76	1,385.00	346.25	346.25	346.25	346.25	1,385.00					
Training and Seminar Expenses	753	252.56	56.12	308.68	1,466.00	366.50	366.50	366.50	366.50	1,466.00					
Scholarship Grants/Expenses	754	26,738.42	7,701.58	34,440.00	48,199.00	12,049.75	12,049.75	12,049.75	12,049.75	48,199.00					
Office Supplies Expenses	755	87.65	9.60	97.25	933.00	233.25	233.25	233.25	233.25	933.00					
Other Supplies and Materials Expenses	765	37.33	50.00	87.33	198.00	49.50	49.50	49.50	49.50	198.00					
Electricity Expenses	767	91.74	20.39	112.13	144.00	36.00	36.00	36.00	36.00	144.00					

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM										
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
Postage and Courier Services	771	14.18	3.15	17.33	-	-	-	-	-	-	-	-	-	-	-	-
Mobile	773	8.90	1.98	10.88	-	-	-	-	-	-	-	-	-	-	-	-
Landline	772	3.23	0.72	3.95	446.00	111.50	111.50	111.50	111.50	446.00	-	-	-	-	-	-
Internet Subscription Expenses	774	2.30	0.51	2.81	159.00	39.75	39.75	39.75	39.75	159.00	-	-	-	-	-	-
<b>General Services</b>	795	1,209.18	250.00	1,459.18	-	-	-	-	-	-	-	-	-	-	-	-
Other Professional Services	799	52.00	-	52.00	1,101.00	275.25	275.25	275.25	275.25	1,101.00	-	-	-	-	-	-
Office Equipment	821	-	-	-	386.00	96.50	96.50	96.50	96.50	386.00	-	-	-	-	-	-
Repair and Maintenance - Furniture and Fixtures	822	275.86	275.86	551.71	-	-	-	-	-	-	-	-	-	-	-	-
Representation Expenses	783	-	-	-	1,240.00	310.00	310.00	310.00	310.00	1,240.00	-	-	-	-	-	-
<b>Total Maintenance and Other Operating Expenses</b>		<b>29,462.10</b>	<b>8,869.90</b>	<b>38,332.00</b>	<b>55,657.00</b>	<b>13,914.25</b>	<b>13,914.25</b>	<b>13,914.25</b>	<b>13,914.25</b>	<b>55,657.00</b>	-	-	-	-	-	-
<b>b. Support services for employment generation for the vulnerable sector to help them graduate into more more productive remunerative, secured or more formal employment or livelihood</b>																
<b>PESO/EPD</b>																
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>																
Traveling Expenses -	751	95.12	-	95.12	141.00	35.25	35.25	35.25	35.25	141.00	-	-	-	-	-	-
Training and Seminar Expenses	753	7.50	-	7.50	51.00	12.75	12.75	12.75	12.75	51.00	-	-	-	-	-	-
Office Supplies Expenses	755	36.04	-	36.04	83.00	20.75	20.75	20.75	20.75	83.00	-	-	-	-	-	-
Other Supplies and Materials Expenses	765	10.44	-	10.44	-	-	-	-	-	-	-	-	-	-	-	-
Electricity Expenses	767	38.28	-	38.28	26.00	6.50	6.50	6.50	6.50	26.00	-	-	-	-	-	-
Landline	772	22.97	-	22.97	-	-	-	-	-	-	-	-	-	-	-	-
Internet Subscription Expenses	774	-	-	-	23.00	5.75	5.75	5.75	5.75	23.00	-	-	-	-	-	-
<b>General Services</b>	795	25.91	-	25.91	-	-	-	-	-	-	-	-	-	-	-	-
Other Professional Services	799	-	-	-	110.00	27.50	27.50	27.50	27.50	110.00	-	-	-	-	-	-
<b>Rents - Office Space</b>	782	172.00	40.73	212.73	-	-	-	-	-	-	-	-	-	-	-	-
Representation Expenses	783	-	-	-	15.00	3.75	3.75	3.75	3.75	15.00	-	-	-	-	-	-
<b>Total Maintenance and Other Operating Expenses</b>		<b>408.27</b>	<b>40.73</b>	<b>449.00</b>	<b>308.00</b>	<b>112.25</b>	<b>112.25</b>	<b>112.25</b>	<b>112.25</b>	<b>449.00</b>	-	-	-	-	-	-
<b>MFO 3: LABOR FORCE WELFARE SERVICES</b>																
<b>2 Worker's Organization and Tripartism and Empowerment Programs</b>																
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE) - WODP</b>																
Traveling Expenses -	751	30.26	25.00	55.26	21.00	5.25	5.25	5.25	5.25	21.00	-	-	-	-	-	-
TEV		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Traveling		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Traveling Expenses - Foreign	752	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training and Seminar Expenses	753	13.00	20.56	33.56	13.00	3.25	3.25	3.25	3.25	13.00	-	-	-	-	-	-
Scholarship Grants/Expenses	754	141.63	600.00	741.63	772.00	193.00	193.00	193.00	193.00	772.00	-	-	-	-	-	-
Office Supplies Expenses	755	11.55	-	11.55	9.00	2.25	2.25	2.25	2.25	9.00	-	-	-	-	-	-
Food Supplies Expenses	758	-	-	-	2.00	0.50	0.50	0.50	0.50	2.00	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	761	-	-	-	5.00	1.25	1.25	1.25	1.25	5.00	-	-	-	-	-	-
Electricity Expenses	759	-	-	-	11.00	2.75	2.75	2.75	2.75	11.00	-	-	-	-	-	-
Postage and Courier Services	771	-	-	-	1.00	0.25	0.25	0.25	0.25	1.00	-	-	-	-	-	-
Mobile	773	-	-	-	1.00	0.25	0.25	0.25	0.25	1.00	-	-	-	-	-	-

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
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						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Landline	772	-	-	-	4.00	1.00	1.00	1.00	1.00	4.00					
Internet Subscription Expenses		-	-	-	1.00	0.25	0.25	0.25	0.25	1.00					
Cable Satellite, Telegraph and Radio Expenses		-	-	-	1.00	0.25	0.25	0.25	0.25	1.00					
Representation Expenses		-	-	-	1.00	0.25	0.25	0.25	0.25	1.00					
<b>Total Maintenance and Other Operating Expenses</b>		<b>196.44</b>	<b>645.56</b>	<b>842.00</b>	<b>842.00</b>	<b>210.50</b>	<b>210.50</b>	<b>210.50</b>	<b>210.50</b>	<b>842.00</b>	-	-	-	-	-
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE) - WAWD</b>															
Traveling Expenses -	751	7.50	22.00	29.50	34.00	8.50	8.50	8.50	8.50	34.00					
Training and Seminar Expenses	753	17.23	-	17.23	20.00	5.00	5.00	5.00	5.00	20.00					
Office Supplies Expenses	755	56.05	-	56.05	40.00	10.00	10.00	10.00	10.00	40.00					
Food Supplies Expenses		-	-	-	9.00	2.25	2.25	2.25	2.25	9.00					
Fuel, Oil and Lubricants Expenses		-	-	-	30.00	7.50	7.50	7.50	7.50	30.00					
Other Supplies and Materials Expenses		-	-	-	17.00	4.25	4.25	4.25	4.25	17.00					
Postage and Courier Services	771	39.70	0.66	40.36	5.00	1.25	1.25	1.25	1.25	5.00					
Mobile	773	9.80	-	9.80	25.00	6.25	6.25	6.25	6.25	25.00					
Landline	772	1.62	-	1.62	50.00	12.50	12.50	12.50	12.50	50.00					
Internet Subscription Expenses	774	1.98	-	1.98	15.00	3.75	3.75	3.75	3.75	15.00					
Cable Satellite, Telegraph and Radio Expenses	775	-	-	-	10.00	2.50	2.50	2.50	2.50	10.00					
<b>Rents - Office Space</b>	<b>782</b>	<b>136.00</b>	<b>14.00</b>	<b>150.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>					
Other Professional Services		-	-	-	28.00	7.00	7.00	7.00	7.00	28.00					
Repairs and Maintenance - Office Equipment	821	1.45	-	1.45	2.00	0.50	0.50	0.50	0.50	2.00					
Representation Expenses	783	-	-	-	23.00	5.75	5.75	5.75	5.75	23.00					
<b>Total Maintenance and Other Operating Expenses</b>		<b>271.34</b>	<b>36.66</b>	<b>308.00</b>	<b>308.00</b>	<b>77.00</b>	<b>77.00</b>	<b>77.00</b>	<b>77.00</b>	<b>308.00</b>	-	-	-	-	-
<b>MFO 4: EMPLOYMENT REGULATION SERVICES</b>															
<b>5 Enforcement of labor laws, regulations and standards</b>															
<b>PERSONAL SERVICES</b>															
<b>Total Salaries of Permanent Positions</b>		<b>255.28</b>	<b>68.72</b>	<b>324.00</b>	<b>930.00</b>	<b>232.50</b>	<b>232.50</b>	<b>232.50</b>	<b>232.50</b>	<b>930.00</b>					
<b>Other Compensation:</b>		<b>40.09</b>	<b>22.91</b>	<b>63.00</b>	<b>271.00</b>	<b>42.50</b>	<b>100.00</b>	<b>42.50</b>	<b>86.00</b>	<b>271.00</b>	-	-	-	-	-
Personnel Economic Relief Allowance	711	19.00	5.00	24.00	48.00	12.00	12.00	12.00	12.00	48.00					
Representation Allowance	713	-	-	-	60.00	15.00	15.00	15.00	15.00	60.00					
Transportation Allowance	714	-	-	-	60.00	15.00	15.00	15.00	15.00	60.00					
Clothing Allowance	715	5.00	-	5.00	10.00	-	10.00	-	-	10.00					
Productivity Incentive Benefits		-	-	-	4.00	-	4.00	-	-	4.00					
Bonus	725	13.59	17.91	31.50	77.00	-	38.50	-	38.50	77.00					
Cash Gift	724	2.50	-	2.50	10.00	-	5.00	-	5.00	10.00					
Step Increments for Length of Service		-	-	-	2.00	0.50	0.50	0.50	0.50	2.00					
<b>Fixed Personnel Expenditures:</b>		<b>14.60</b>	<b>32.40</b>	<b>47.00</b>	<b>124.00</b>	<b>31.00</b>	<b>31.00</b>	<b>31.00</b>	<b>31.00</b>	<b>124.00</b>	-	-	-	-	-
Retirement and Life Insurance Premiums	731	9.78	29.22	39.00	112.00	28.00	28.00	28.00	28.00	112.00					
Pag-I.B.I.G Premiums	732	3.50	-	3.50	2.00	0.50	0.50	0.50	0.50	2.00					
Phil-Health Contributions	733	1.01	2.99	4.00	8.00	2.00	2.00	2.00	2.00	8.00					
Employees Compensation and Insurance Premiums	734	0.30	0.20	0.50	2.00	0.50	0.50	0.50	0.50	2.00					
<b>Total Personal Services</b>		<b>-</b>	<b>364.65</b>	<b>179.35</b>	<b>544.00</b>	<b>306.00</b>	<b>363.50</b>	<b>306.00</b>	<b>349.50</b>	<b>1,325.00</b>	-	-	-	-	-
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE) - LRD</b>															
Traveling Expenses -	751	168.42	42.27	210.69	333.00	83.25	83.25	83.25	83.25	333.00					
TEV		-	-	-	-	-	-	-	-	-					
Traveling		-	-	-	-	-	-	-	-	-					
Traveling Expenses - Foreign		-	-	-	-	-	-	-	-	-					
Training and Seminar Expenses	753	30.36	-	30.36	23.00	5.75	5.75	5.75	5.75	23.00					

**CY 2014 FINANCIAL PLAN**

(In Thousand Pesos)

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**Organization Code** :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM										
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
Scholarship Grants/Expenses	754	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office Supplies Expenses	755	18.62	-	18.62	46.00	11.50	11.50	11.50	11.50	46.00						
Fuel, Oil and Lubricants Expenses	761	19.28	-	19.28	-	-	-	-	-	-						
Other Supplies and Materials Expenses	765	26.61	-	26.61	-	-	-	-	-	-						
Electricity Expenses	767	5.05	-	5.05	-	-	-	-	-	-						
Postage and Courier Services	771	24.17	-	24.17	-	-	-	-	-	-						
Landline	772	4.50	-	4.50	-	-	-	-	-	-						
Rents - Office Space	782	124.00	-	124.00	-	-	-	-	-	-						
Internet Subscription Expenses	774	1.62	-	1.62	3.00	0.75	0.75	0.75	0.75	3.00						
Extraordinary and Miscellaneous Expenses	883/884	11.96	-	11.96	-	-	-	-	-	-						
General Services	795	5.53	-	5.53	-	-	-	-	-	-						
Other Professional Services		-	-	-	69.00	17.25	17.25	17.25	17.25	69.00						
Representation Expenses		-	-	-	42.00	10.50	10.50	10.50	10.50	42.00						
Rents - Equipment	782	33.07	-	33.07	-	-	-	-	-	-						
Subscription Expenses		0.53	-	0.53	-	-	-	-	-	-						
<b>Total Maintenance and Other Operating Expenses</b>		<b>473.73</b>	<b>42.27</b>	<b>516.00</b>	<b>183.00</b>	<b>129.00</b>	<b>129.00</b>	<b>129.00</b>	<b>129.00</b>	<b>516.00</b>	-	-	-	-	-	-
<b>6 Settlement and disposition of labor disputes through collective bargaining</b>																
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE) - LSED</b>																
Traveling Expenses -	751	430.78	20.00	450.78	1,893.00	473.25	473.25	473.25	473.25	1,893.00						
Training and Seminar Expenses	753	55.57	-	55.57	510.00	127.50	127.50	127.50	127.50	510.00						
Office Supplies Expenses	755	222.49	-	222.49	48.00	12.00	12.00	12.00	12.00	48.00						
Accountable Forms Expenses		-	-	-	6.00	1.50	1.50	1.50	1.50	6.00						
Food Supplies Expenses		-	-	-	12.00	3.00	3.00	3.00	3.00	12.00						
Drugs and Medicines Expenses		-	-	-	6.00	1.50	1.50	1.50	1.50	6.00						
Fuel, Oil and Lubricants Expenses	761	47.19	-	47.19	36.00	9.00	9.00	9.00	9.00	36.00						
Other Supplies and Materials Expenses	765	44.61	-	44.61	12.00	3.00	3.00	3.00	3.00	12.00						
Water Expenses	766	9.54	-	9.54	-	-	-	-	-	-						
Electricity Expenses	767	188.48	23.98	212.45	196.00	49.00	49.00	49.00	49.00	196.00						
Postage and Courier Services	771	103.10	-	103.10	24.00	6.00	6.00	6.00	6.00	24.00						
Mobile	773	38.30	-	38.30	47.00	11.75	11.75	11.75	11.75	47.00						
Landline	772	97.22	-	97.22	472.00	118.00	118.00	118.00	118.00	472.00						
Internet Subscription Expenses	774	52.97	-	52.97	47.00	11.75	11.75	11.75	11.75	47.00						
Rents - Office Space	782	88.00	-	88.00	-	-	-	-	-	-						
Cable Satellite, Telegraph and Radio Expenses		-	-	-	24.00	6.00	6.00	6.00	6.00	24.00						
General Services	795	243.02	-	243.02	-	-	-	-	-	-						
Other Professional Services		-	-	-	31.00	7.75	7.75	7.75	7.75	31.00						
Janitorial Services	796	14.76	-	14.76	31.00	7.75	7.75	7.75	7.75	31.00						
Security Services		-	-	-	42.00	10.50	10.50	10.50	10.50	42.00						
Office Equipment		-	-	-	2.00	0.50	0.50	0.50	0.50	2.00						
Motor Vehicles		-	-	-	2.00	0.50	0.50	0.50	0.50	2.00						
Repair and Maintenance - Furniture and Fixtures		-	-	-	1.00	0.25	0.25	0.25	0.25	1.00						
Other Property, Plant and Equipment		-	-	-	1.00	0.25	0.25	0.25	0.25	1.00						
Representation Expenses		-	-	-	56.00	14.00	14.00	14.00	14.00	56.00						
<b>Total Maintenance and Other Operating Expenses</b>		<b>1,636.02</b>	<b>43.98</b>	<b>1,680.00</b>	<b>3,499.00</b>	<b>874.75</b>	<b>874.75</b>	<b>874.75</b>	<b>874.75</b>	<b>3,499.00</b>	-	-	-	-	-	-
<b>B. PROJECTS</b>																

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
1. Locally-Funded Project(s)															
Research and Development															
Information and Communication Technology															
a. Skills Registry Program															
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE) - SRP</b>															
Traveling Expenses -	751	229.41	100.00	329.41	360.00	90.00	90.00	90.00	90.00	360.00					
Traveling Expenses - Foreign		-	-	-	-	-	-	-	-	-					
Training and Seminar Expenses	753	218.33	250.00	468.33	240.00	60.00	60.00	60.00	60.00	240.00					
Scholarship Grants/Expenses		-	-	-	-	-	-	-	-	-					
Office Supplies Expenses	755	381.22	50.00	431.22	90.00	22.50	22.50	22.50	22.50	90.00					
Accountable Forms Expenses	756	6.20	1.00	7.20	-	-	-	-	-	-					
Fuel, Oil and Lubricants Expenses		-	10.00	10.00	-	-	-	-	-	-					
Other Supplies and Materials Expenses	765	122.66	-	122.66	-	-	-	-	-	-					
Water Expenses		-	2.90	2.90	-	-	-	-	-	-					
Postage and Courier Services	771	1.07	-	1.07	-	-	-	-	-	-					
Mobile		-	50.00	50.00	-	-	-	-	-	-					
Landline	772	17.01	52.00	69.01	-	-	-	-	-	-					
General Services	795	220.21	-	220.21	-	-	-	-	-	-					
Other Professional Services		-	-	-	-	65.75	65.75	65.75	65.75	263.00					
Printing and Publication Expenses		-	-	-	-	75.00	75.00	75.00	75.00	300.00					
<b>Total Maintenance and Other Operating Expenses</b>		<b>1,196.10</b>	<b>515.90</b>	<b>1,712.00</b>	<b>690.00</b>	<b>313.25</b>	<b>313.25</b>	<b>313.25</b>	<b>313.25</b>	<b>1,253.00</b>	-	-	-	-	-
b. Implementation of various Bottom-Up Budgeting Projects															
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>															
Scholarship Grants/Expenses		1,313.00	1,387.00	2,700.00	1,342.00	335.50	335.50	335.50	335.50	1,342.00					
<b>Total Maintenance and Other Operating Expenses</b>		<b>1,313.00</b>	<b>1,387.00</b>	<b>2,700.00</b>	<b>1,342.00</b>	<b>335.50</b>	<b>335.50</b>	<b>335.50</b>	<b>335.50</b>	<b>1,342.00</b>	-	-	-	-	-
<b>TOTAL, PROJECTS</b>		<b>2,509.10</b>	<b>1,902.90</b>	<b>4,412.00</b>	<b>2,032.00</b>	<b>648.75</b>	<b>648.75</b>	<b>648.75</b>	<b>648.75</b>	<b>2,595.00</b>					
<b>APPROPRIATIONS</b>															
<b>II. Automatic Appropriation</b>															
Retirement and Life Insurance Premiums															
GASS		1,214.67	347.33	1,562.00	1,680.00	420.00	420.00	420.00	420.00	1,680.00					
STO															
<b>III. Special Purpose Fund</b>															
Pension and Gratuity Fund															
GASS															
<b>TOTAL, Current Year Budget / Appropriation</b>															
<b>PERSONAL SERVICES</b>															
Total Salaries of Permanent Positions		<b>10,158.05</b>	<b>2,894.68</b>	<b>13,052.73</b>	<b>13,994.00</b>	<b>3,498.50</b>	<b>3,498.50</b>	<b>3,498.50</b>	<b>3,498.50</b>	<b>13,994.00</b>					
Other Compensation:															
Personnel Economic Relief Allowance	711	<b>657.27</b>	<b>250.00</b>	<b>907.27</b>	<b>912.00</b>	<b>228.00</b>	<b>228.00</b>	<b>228.00</b>	<b>228.00</b>	<b>912.00</b>					

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Representation Allowance	713	328.50	-	328.50	450.00	112.50	112.50	112.50	112.50	450.00					
Transportation Allowance	714	328.50	-	328.50	450.00	112.50	112.50	112.50	112.50	450.00					
Clothing Allowance	715	190.00	-	190.00	190.00	180.00	10.00	-	-	190.00					
Productivity Incentive Benefits	717	72.20	-	72.20	76.00	72.00	4.00	-	-	76.00					
Overseas Allowances		-	-	-	-	-	-	-	-	-					
Bonus	725	582.33	308.47	890.80	1,166.00	-	583.00	-	583.00	1,166.00					
Cash Gift	724	95.00	-	95.00	190.00	-	95.00	-	95.00	190.00					
Step Increments for Length of Service		80.00	-	80.00	35.00	8.75	8.75	8.75	8.75	35.00					
<b>Fixed Personnel Expenditures:</b>															
Retirement and Life Insurance Premiums	731	1,214.67	347.33	1,562.00	1,680.00	420.00	420.00	420.00	420.00	1,680.00					
Pag-I.B.I.G Premiums	732	32.85	15.65	48.50	45.00	11.25	11.25	11.25	11.25	45.00					
Phil-Health Contributions	733	110.30	18.70	129.00	131.00	32.75	32.75	32.75	32.75	131.00					
Employees Compensation and Insurance Premiums	734	32.90	12.60	45.50	45.00	11.25	11.25	11.25	11.25	45.00					
<b>Total Personal Services</b>		<b>13,882.57</b>	<b>3,847.43</b>	<b>17,730.00</b>	<b>19,364.00</b>	<b>4,687.50</b>	<b>5,127.50</b>	<b>4,435.50</b>	<b>5,113.50</b>	<b>19,364.00</b>					
<b>MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)</b>															
Traveling Expenses -	751	1,707.90	711.63	2,419.53	4,322.00	1,080.50	1,080.50	1,080.50	1,080.50	4,322.00					
TEV		-	-	-	-	-	-	-	-	-					
Traveling		-	-	-	-	-	-	-	-	-					
Traveling Expenses - Foreign		-	-	-	-	-	-	-	-	-					
Training and Seminar Expenses	753	674.62	326.68	1,001.30	2,323.00	580.75	580.75	580.75	580.75	2,323.00					
Scholarship Grants/Expenses	754	28,193.06	9,688.58	37,881.63	50,364.00	12,591.00	12,591.00	12,591.00	12,591.00	50,364.00					
Office Supplies Expenses	755	816.36	59.60	875.96	1,255.00	313.75	313.75	313.75	313.75	1,255.00					
Accountable Forms Expenses	756	6.20	1,001.00	1,007.20	19.00	4.75	4.75	4.75	4.75	19.00					
Food Supplies Expenses		-	-	-	29.00	7.25	7.25	7.25	7.25	29.00					
Drugs and Medicines Expenses		-	-	-	44.00	11.00	11.00	11.00	11.00	44.00					
Fuel, Oil and Lubricants Expenses	761	94.46	10.00	104.46	84.00	21.00	21.00	21.00	21.00	84.00					
Other Supplies and Materials Expenses	765	356.82	50.00	406.82	232.00	58.00	58.00	58.00	58.00	232.00					
Water Expenses	766	15.04	2.90	17.94	78.00	19.50	19.50	19.50	19.50	78.00					
Electricity Expenses	767	426.21	94.85	521.06	388.00	97.00	97.00	97.00	97.00	388.00					
Postage and Courier Services	771	209.71	3.81	213.52	51.00	12.75	12.75	12.75	12.75	51.00					
Mobile	773	87.30	51.98	139.28	115.00	28.75	28.75	28.75	28.75	115.00					
Landline	772	177.51	52.72	230.22	993.00	248.25	248.25	248.25	248.25	993.00					
Internet Subscription Expenses	774	76.89	0.51	77.40	259.00	64.75	64.75	64.75	64.75	259.00					
Cable Satellite, Telegraph and Radio Expenses	775	-	-	-	145.00	36.25	36.25	36.25	36.25	145.00					
Extraordinary and Miscellaneous Expenses	883/884	110.26	-	110.26	-	-	-	-	-	-					
Auditing Services	792	-	-	-	-	-	-	-	-	-					
Consultancy Services	793	-	-	-	44.00	11.00	11.00	11.00	11.00	44.00					
<b>General Services</b>	795	<b>1,897.49</b>	<b>250.00</b>	<b>2,147.49</b>	-										
Other Professional Services	799	52.00	-	52.00	1,646.00	411.50	411.50	411.50	411.50	1,646.00					
Janitorial Services	796	14.76	-	14.76	89.00	22.25	22.25	22.25	22.25	89.00					
Security Services	797	-	-	-	42.00	10.50	10.50	10.50	10.50	42.00					
Repairs and Maintenance - Investment Property		-	-	-	-	-	-	-	-	-					
Communication Networks		-	-	-	17.00	4.25	4.25	4.25	4.25	17.00					
Building	811	3.13	-	3.13	2.00	0.50	0.50	0.50	0.50	2.00					
Other Structures		-	-	-	9.00	2.25	2.25	2.25	2.25	9.00					
Repair and Maintenance - Office Equipment	821	4.55	-	4.55	390.00	97.50	97.50	97.50	97.50	390.00					
Information and Communication Technology Equipme	823	4.50	-	4.50	-	-	-	-	-	-					
Communication Equipment	829	-	-	-	-	-	-	-	-	-					

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Firefighting Equipment and Accessories	831	0.50	-	0.50	-	-	-	-	-	-	-	-	-	-	-
Printing Equipment		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Machinery and Equipment	840	-	-	-	9.00	2.25	2.25	2.25	2.25	9.00					
Motor Vehicles	841	125.01	-	125.01	6.00	1.50	1.50	1.50	1.50	6.00					
Repair and Maintenance - Furniture and Fixtures	822	305.66	275.86	581.51	1.00	0.25	0.25	0.25	0.25	1.00					
Building and Other Structures		-	-	-	-	-	-	-	-	-					
Buildings		-	-	-	2.00	0.50	0.50	0.50	0.50	2.00					
Other Property, Plant and Equipment		-	-	-	1.00	0.25	0.25	0.25	0.25	1.00					
Subsidies - Others		-	-	-	41.00	10.25	10.25	10.25	10.25	41.00					
Taxes, Duties and Licences	891	12.12	-	12.12	1.00	0.25	0.25	0.25	0.25	1.00					
Fidelity Bond Premiums	892	-	-	-	43.00	10.75	10.75	10.75	10.75	43.00					
Insurance Expenses	893	37.24	-	37.24	-	-	-	-	-	-					
Advertising Expenses	780	-	-	-	-	-	-	-	-	-					
Printing and Publication Expenses	781	-	-	-	340.00	85.00	85.00	85.00	85.00	340.00					
Representation Expenses	783	-	-	-	1,377.00	344.25	344.25	344.25	344.25	1,377.00					
Transportation and Delivery Expenses	784	-	-	-	-	-	-	-	-	-					
Rents - Building and Structures	782	-	-	-	-	-	-	-	-	-					
Rents - Office Space	782	1,169.50	54.73	1,224.23	-	-	-	-	-	-					
Rents - Motor Vehicles/Living Quarters	782	45.00	-	45.00	1,295.00	323.75	323.75	323.75	323.75	1,295.00					
Rents - Equipment	782	415.34	-	415.34	-	-	-	-	-	-					
Membership Dues and Contributions to Organizations	778	2.41	-	2.41	-	-	-	-	-	-					
Other MOOE	969	25.09	-	25.09	-	-	-	-	-	-					
Bank Charges	971	16.49	-	16.49	-	-	-	-	-	-					
Subscription Expenses	786	11.04	-	11.04	-	-	-	-	-	-					
<b>Total Maintenance and Other Operating Expenses</b>		<b>37,094.14</b>	<b>12,634.85</b>	<b>49,728.99</b>	<b>66,056.00</b>	<b>16,514.00</b>	<b>16,514.00</b>	<b>16,514.00</b>	<b>16,514.00</b>	<b>66,056.00</b>					
<b>CAPITAL OUTLAY</b>															
Office Equipment		347.20	16.75	363.95	-	-	-	-	-	-					
Motor Vehicles		899.89	0.11	900.00	2,000.00	2,000.00	-	-	-	2,000.00					
Furnitures, Fixtures and Office Equipment		11.05	-	11.05	-	-	-	-	-	-					
Information Technology (IT) Equipment Outlay		-	-	-	-	-	-	-	-	-					
<b>Total Capital Outlay</b>		<b>1,258.14</b>	<b>16.86</b>	<b>1,275.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,000.00</b>					
<b>Recapitulation by MFO</b>															
MFO 1															
MFO 2		29,870.37	8,910.63	38,781.00	55,965.00	14,026.50	14,026.50	14,026.50	14,026.50	56,106.00					
MFO 3		467.78	682.22	1,150.00	1,150.00	287.50	287.50	287.50	287.50	1,150.00					
MFO 4		2,474.40	265.60	2,740.00	5,402.00	1,309.75	1,367.25	1,309.75	1,353.25	5,340.00					
<b>sub-total</b>		<b>32,812.55</b>	<b>9,858.45</b>	<b>42,671.00</b>	<b>62,517.00</b>	<b>15,623.75</b>	<b>15,681.25</b>	<b>15,623.75</b>	<b>15,667.25</b>	<b>62,596.00</b>					
<b>Part B</b>															
<b>Major Programs/Projects</b>															
<b>KRA No. 2 - Poverty Reduction and Empowerment of the</b>															
<b>Poor and the Vulnerable</b>															



**CY 2014 FINANCIAL PLAN**  
(In Thousand Pesos)

**BED No. 1**

**DEPARTMENT** : Department of Labor and Employment  
**AGENCY** : Office of the Secretary  
**Operating Unit** :  
**Organization Code** :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM									
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
		n/a													
<b>Program Budgeting:</b>															
Community Based Employment Program (convergent program)															
- Workers provided with various livelihood assistance/services (DILP)															
- No. of beneficiaries under SPES															
<b>Other Major Programs and Projects and monitored by the President through PMS</b>															
Career Guidance Advocacy (convergent program)															
- No. capacity building provided for employment service providers															
- Participants covered															
Strengthening the Labor Market Information (convergent program)															
- LMI published within one month after the reference quarter															
- xx															