



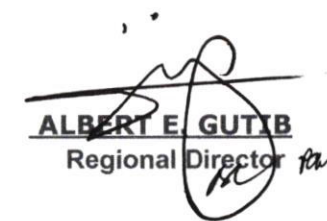
Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



Certificate Number: AJA15-0048

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)
OFFICE: DOLE MIMAROPA REGION

I, **ALBERT E. GUTIB**, Head of the **DOLE MIMAROPA Region**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December ,2019.


ALBERT E. GUTIB
Regional Director

Date: January 14, 2020

Approved by:	Date:
SILVESTRE H. BELLO III Secretary	

5-Outstanding
4-Very Satisfactory
3-Satisfactory
2-Unsatisfactory
1-Poor

Organizational Outcome/PAP (1)	Success Indicator (Target + Measure) (2)	Allotted Budget (3)	Division/Individuals Accountable (4)	Actual Accomplishments (5)	Rating				Remarks (10)
					Q ¹ (6)	Q ² (7)	T ³ (8)	A ⁴ (9)	
CORE INDICATORS									
OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSMES ENHANCED	1-2% increase in SPES beneficiaries graduated from Senior High School, Tech-Voc, and College Courses (2015 baseline)			QUANTITY: 2% increase or 1,174 SPES beneficiaries graduated from Senior High School, Tech-Voc, and College Courses QUALITY: 20% of graduates are SPES babies TIMELINESS: Target met on November 30, 2019					
	77% placement rate of youth assisted under JobStart Philippines			Not applicable					
	82% placement rate of qualified jobseekers			QUANTITY: 172% (67,838/39,438) placement rate of qualified jobseekers TIMELINESS: Target met on December 15, 2019					
EMPLOYMENT FACILITATION									
Youth Employability	1. (1,881) youth assisted	12,000,000	TSSD / FO						
Special Program for Employment of Students (SPES)	• (1,881) youth assisted through SPES		TSSD / FO	QUANTITY: 125% or 2,345 youth assisted QUALITY: 15% of youth assisted are SPES babies TIMELINESS: Target met on November 30, 2019 with 100% budget obligated					

Organizational Outcome/PAP	Success Indicator (Target + Measure)	Allotted Budget	Division/ Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q ¹	Q ²	T ³	A ⁴	
JobStart	• (0) JobStart Life Skills Training (LST) enrollees		TSSD / FO	Not Applicable					
Job Search Assistance			TSSD / FO						
Public Employment Service (PES)	2. (48,095) qualified jobseekers referred for job placement	528,000	TSSD / FO	QUANTITY: 149% or 71,730 qualified jobseekers referred for job placement TIMELINESS: Target met on December 15, 2019					
Labor Market Information	3. (56,629) individuals reached		TSSD / FO	QUANTITY: 183% or 103,582 individuals reached TIMELINESS: Target met on December 15, 2019					
National Skills Registry Program (NSRP)	4. (7) LGUs trained/re-oriented on NSRP by end of December 2019		TSSD / FO	QUANTITY: 100% or 7 LGUs re-oriented on NSRP QUALITY: 85% satisfaction rating of the respondents in the evaluation form TIMELINESS: Target met on November 30, 2019					
Career Guidance Advocacy Program (CGAP)	5. (Actual) Number of Registered Guidance Counselors (RGCs) and Career Advocates (CAs) participated in the Regional Career Advocacy Congress conducted by end of September 2019		TSSD / FO	QUANTITY: Conducted the regional congress on July 9-10, 2019 and submitted the Post-Activity Report on October 3, 2019					