

DEPARTMENT OF LABOR AND EMPLOYMENT  
Region IV-B  
**PHYSICAL REPORT OF OPERATIONS**  
1st Quarter

MFO /Performance Indicator Description	TARGET	JAN	FEMALE	FEB	FEMALE	MARCH	FEMALE	1ST QUARTER	FEMALE	VARIANCE	REMARKS
<b>OPERATIONS</b>											
<b>MFO 2: Employment Training Services</b>											
<b>A, EMPLOYMENT FACILITATION</b>											
<b>1. Job Search Assistance</b>											
1.1. Job vacancies solicited/reported		16,431	152	3,663	-	2,854	-	22,948	152		
1.2. Job applicants registered		2,952	867	2,774	1,206	1,964	1,015	7,690	3,088		
A.2.1 No. of qualified persons referred for placement								-	-		
- Job placement	37,856	2,297	851	1,828	652	1,550	648	5,675	2,151		
- Training/employability enhancement		13	12	39	10	-	-	52	22		
Workers placed for local employment thru PESO		2,214	586	1,320	420	1,082	434	4,616	1,440		
Workers placed thru Private Recruitment and Placement Agency (PRPA)		31	26	12	12	24	7	67	45		
Workers placed thru Job Contractors/sub-contractors		176	29	153	3	131	2	460	34		
Job Fairs conducted		-	-	1	-	-	-	1	-		
- Job applicants registered		-	-	442	274	-	-	442	274		
- Hired-on-the-spot (HOTS)	15%	-	-	-	-	-	-	-	-		
A.2.2 No. of individuals reached through Labor market Information (LMI)	53,060	2,493	1,056	4,735	2,174	3,881	2,217	11,109	5,447		
No. of institutions reached through Labor market Information (LMI)	500	8	6	39	-	69	-	116	6		
Implementation of Enhanced PJN System (with SRS DOLE Data Warehouse Sub-System)								-	-		
- Establishments accredited/ registered	150	3	-	2	-	7	-	12	-		
- Registered minimum establishments posting vacancies		-	-	3	-	2	-	5	-		
- Vacancies Posted	8,000	1	-	69	-	118	-	188	-		
A.2.3 Percentage of individuals who rate the services provided as satisfactory and better	70%							-	-		
A.2.4 Percentage of individuals provided services within the prescribed process cycle time	70%							-	-		

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								-	-		
<b>2. Career Guidance and Employment Coaching</b>								-	-		
Career Guidance advocacies conducted	150	2	-	8	-	18	-	28	-		
Students/parents covered		469	304	1,637	918	1,201	672	3,307	1,894		
Employment coaching conducted		1	-	4	-	8	-	13	-		
Job applicants coached		72	40	724	224	1,201	715	1,997	979		
<b>3. Capability Building Program for Partners on Employment Facilitation</b>								-	-		
Trainings/Orientations conducted for PESOs	2	-	-	2	-	-	-	2	-		
PESO covered		14	-	22	-	-	-	36	-		
Participants		21	18	37	17	-	-	58	35		
								-	-		
Training/orientations for Career Guidance Counselors/Coachers (CGC) network	2							-	-		
CGC Networks covered		-	-	-	-	-	-	-	-		
Members covered		-	-	-	-	-	-	-	-		
								-	-		
Trainings conducted for PRPAs/Job/Service-contractors/Sub-contractors		-	-	-	-	-	-	-	-		
PRPAs covered		-	-	-	-	-	-	-	-		
Participants		-	-	-	-	-	-	-	-		
Job/Service-contractors/Sub-contractors covered		-	-	-	-	-	-	-	-		
Participants		-	-	-	-	-	-	-	-		
								-	-		
<b>4. PESO institutionalization</b>								-	-		
4.1 No. of PESOs institutionalized	5	1	-	-	-	2	-	3	-		
								-	-		
<b>B. CAPACITY BUILDING SERVICES</b>								-	-		
B.2. 1. No. of beneficiaries provided livelihood assistance- DILP	4,116	20	-	-	-	-	-	20	-		
Amount granted (Php)		238,285	-	-	-	-	-	238,285	-		
								-	-		
Number of beneficiaries provided livelihood/project assistance -Bottom-Up-Budgeting		-	-	-	-	-	-	-	-		
Amount granted (Php)		-	-	-	-	-	-	-	-		
								-	-		
1. Children prevented from engaging in child labor through:		-	-	-	-	-	-	-	-		
1.1. Livelihood assistance to parents of children-at-risk of becoming child laborers	568	-	-	-	-	-	-	-	-		
1.2. Educational assistance		-	-	-	-	-	-	-	-		
2. Children removed from child labor through:		-	-	-	-	-	-	-	-		
2.1. Sagip Batang Manggagawa (SBM)		-	-	-	-	-	-	-	-		
2.2. Monitoring of informal undertakings in small farms, small scale mining areas and fish ports, among others		-	-	-	-	-	-	-	-		

MFO /Performance Indicator Description		TARGET	JAN	FEMALE	FEB	FEMALE	MARCH	FEMALE	1ST QUARTER	FEMALE	VARIANCE	REMARKS
	2.3. Livelihood assistance to parents of child laborers		-	-	-	-	-	-				
	2.4. Educational assistance to child labor victims		-	-	-	-	-	-				
	3. Advocacy activities conducted resulting to any or combination or the following, among others:		-	-	-	-	-	-				
	3.1. Formulation of local ordinances		-	-	-	-	-	-				
	3.2. Creation of Barangay Council for the Protection of Children		-	-	-	-	-	-				
	3.3. Mainstreaming of child labor agenda in local development plans		-	-	-	-	-	-				
	3.4. Provision of services to child laborers and their families		-	-	-	-	-	-				
	3.5. Forging of Memorandum of Agreement, Memorandum of Understanding, accord, commitment of support etc.		-	-	-	-	-	-				
	3.6. Expansion/strengthening partnership		-	-	-	-	-	-				
	4. Capacity building on child labor-related activities for DOLE regional personnel and/or program partners conducted		-	-	-	-	-	-	-	-		
	5. Meetings of the inter-agency child labor-related structures conducted		-	-	-	-	-	-	-	-		
									-	-		
	B.2.2. No. of beneficiaries provided bridging employment		-	-	-	-	-	-	-	-		
	- Special Program for Employment of Students (SPES)	9,000	-	-	-	-	-	-	-	-		
	- Amount paid (Php)		-	-	-	-	-	-	-	-		
	- Government Internship Program (GIP)	1,046	-	-	-	-	-	-	-	-		
	- Amount paid (Php)		-	-	-	-	-	-	-	-		
									-	-		
	B.2.3 Percentage increase in livelihood income due to improved production for the 1st year of implementation	10%							-	-		
	(100% of total beneficiaries provided additional income in the form of dividends)								-	-		
	B.2.4 Percentage of beneficiaries who rate the services provided as satisfactory and better	80%							-	-		
									-	-		
	B.2.5 Percentage of workers provided services within the prescribed process cycle time	100%							-	-		
									-	-		
	<b>MFO 3: Labor Force Welfare Services</b>								-	-		
	<b>3.1. Number of Workers served</b>								-	-		
									-	-		
	Workers Organization Program		-	-	-	-	-	-	-	-		
	1.No. of WODP Trainings	11	-	-	-	-	-	-	-	-		
	1. 1 No. of union members granted training (WODP)		-	-	-	-	-	-	-	-		
	1.2 Amount Released (Php)		-	-	-	-	-	-	-	-		
	2. Scholarship Grant funded (ISDR)		-	-	-	-	-	-	-	-		
	2.1 Scholar Benefitted		-	-	-	-	-	-	-	-		
	Tripartism Program		-	-	-	-	-	-	-	-		
	1. Tripartite Industrial Peace Council (TIPC)		-	-	-	-	-	-	-	-		

MFO /Performance Indicator Description	TARGET	JAN	FEMALE	FEB	FEMALE	MARCH	FEMALE	1ST QUARTER	FEMALE	VARIANCE	REMARKS
1.1 Strengthened TIPCs (existing as of)		-	-	-	-	-	-	-	-		
2. Industry Peace Council (TIPC)		-	-	-	-	-	-	-	-		
2.1 New ITCs established		-	-	-	-	-	-	-	-		
2.1.1 Non-Agricultural Sector		-	-	-	-	-	-	-	-		
2.2 Strengthened ITCs (existing as of)		-	-	-	-	-	-	-	-		
2.2.1 Non-Agricultural Sector		-	-	-	-	-	-	-	-		
Continuing Labor and Employment Education Program (CLEEP)								-	-		
1. Labor Relations, Human Relations and Productivity (LHP)	43	-	-	-	-	-	-	-	-		
1.1 Seminars conducted		-	-	2	-	-	-	2	-		
1.2 Companies covered		-	-	2	-	-	-	2	-		
1.3 Number of Participants		-	-	107	26	-	-	107	26		
2. Continuing Labor Education Seminar (CLES)								-	-		
2.1 Seminars conducted	75	8	-	-	-	5	-	13	-		
2.2 Companies covered		8	-	-	-	5	-	13	-		
2.3 Number of Participants		229	16	-	-	178	79	407	95		
3. Labor Education for Graduating Students (LEGS)								-	-		
3.1 Seminars conducted		2	-	3	-	9	-	14	-		
3.2 Schools/Institutions covered		2	-	3	-	9	-	14	-		
3.3 Number of Participants	561	712	561	485	243	1,092	522	2,289	1,326		
Reintegration Program for OFWs/ Returning OFWs and their Families								-	-		
1. OFWs/returning OFWs and their families provided with reintegration assistance	variable	-	-	-	-	-	-	-	-		
1.1 Amount released (Php)		-	-	-	-	-	-	-	-		
2. Workers reached by Family Welfare program		-	-	-	-	-	-	-	-		
2.1 Establishments serviced	3	-	-	-	-	-	-	-	-		
3. Social Protection and Welfare Program								-	-		
3.1 Informal Sector workers facilitated enrollment to government's various social security/protection schemes		-	-	-	-	-	-	-	-		
Anti-Illegal Recruitment/Trafficking in Person (AIR-TIP) Campaign Program								-	-		
1. AIR-TIP campaign activities conducted		4	-	11	-	15	-	30	-		
Participants	variable	714	454	1,516	933	1,043	603	3,273	1,990		
2. AIR-TIP Information, education and communication (IEC) materials disseminated		-	-	1	-	-	-	1	-		
Clients reached	variable	-	-	9	9	95	41	104	50		
3.2 100% of affected workers provided services within the PCT								-	-		
								-	-		

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DOLE Adjustment Measures Program (DOLE AMP) for workers affected by economic crisis and natural and man-made calamities									-	-		
1. Workers affected by economic crisis and natural/man-made calamities assisted (thru livelihood and emergency employment)									-	-		
1.1 Amount of resource assistance (Php)			-	-	-	-	-	-	-	-		
SPECIAL PROGRAM FUND - TUPAD									-	-		
1. Workers PROVIDED livelihood and emergency employment			-	-	-	-	-	-	-	-		
1.1 Amount of resource assistance (Php)			-	-	-	-	-	-	-	-		
MFO 4 : EMPLOYMENT REGULATION SERVICES									-	-		
Labor law Compliance System (LLCS)									-	-		
4.1.1 Total Joint Assessment (JA) conducted		1,073	-	-	-	-	139	-	139	-		
Total establishments covered by JA			-	-	-	-	89	-	89	-		
Total employment covered			-	-	-	-	2,225	973	2,225	973		
Establishments covered with deficiencies		variable	-	-	-	-	58	-	58	-		
Total workers affected by deficiencies			-	-	-	-	943	410	943	410		
Total establishments with deficiencies covered by JA effecting plant-level restitution/ corrections		variable	-	-	-	-	8	-	8	-		
Total amount of plant-level restitution/ corrections			-	-	-	-	216,727	-	216,727	-		
Total workers benefited by plant-level restitution/ corrections			-	-	-	-	605	185	605	185		
4.1.2 No. of Compliance Visit Conducted		variable	-	-	-	-	-	-	-	-		
Establishments covered		variable	-	-	-	-	-	-	-	-		
Total employment covered		variable	-	-	-	-	-	-	-	-		
Establishments covered with deficiencies		variable	-	-	-	-	-	-	-	-		
Workers affected by deficiencies		variable	-	-	-	-	-	-	-	-		
4.1.3 Establishments with defeciciencies given appropriate assiatance leading to compliance			-	-	-	-	27	-	27	-		
4.3 Percentage of establishments with deficiencies given appropriate assistance leading to compliance			-	-	-	-	-	-	-	-		
4.3.1 Joint Assessment		70%	-	-	-	-	-	-	-	-		
4.3.2 Compliance Visit		70%	-	-	-	-	-	-	-	-		
4.4 Percent (%) of complaints and RFAs settled within 30 days from filing (SENA)		75%							-	-		
Dispute Prevention and Settlement Program for Workers in Local Employment									-	-		
4.4 1. Single Entry Approach (SENA) Cases (Disposition Rate)			1	-	-	-	-	-	1	-		
Carried over Requests for Assistance (RFAs)			5	-	23	-	17	-	45	-		
Newly filed RFAs			70	-	29	-	64	-	163	-		

MFO /Performance Indicator Description		TARGET	JAN	FEMALE	FEB	FEMALE	MARCH	FEMALE	1ST QUARTER	FEMALE	VARIANCE	REMARKS
	Settled RFAs		42	-	22	-	41	-	105	-		
	Total disposed Cases		6	-	-	-	-	-	6	-		
	Monetary Benefits (Php)		736,947	-	264,633	-	432,424	-	1,434,004	-		
	Workers Covered		100	32	49	20	55	10	204	62		
									-	-		
	4.4.2. Labor Standards Cases (Disposition Rate)	98% (current cases)	-	-	-	-	-	-	-	-		
	Cases handled		-	-	-	-	-	-	-	-		
	Cases disposed		-	-	-	-	-	-	-	-		
	Amount of Restitution (Php)		-	-	-	-	-	-	-	-		
	Workers benefitted		-	-	-	-	-	-	-	-		
									-	-		
	4.4.3. Speedy and Efficient Disposition of Cases (SpeED)	100%	-	-	-	-	-	-	-	-		
	Total Cases Enrolled		-	-	-	-	-	-	-	-		
	Cases Disposed		-	-	-	-	-	-	-	-		
	Amount of Restitution (Php)		-	-	-	-	-	-	-	-		
	Workers Benefitted		-	-	-	-	-	-	-	-		
									-	-		
	4.4.4 Med-Arbitration cases								-	-		
	Handled		-	-	-	-	-	-	-	-		
	Disposed		-	-	-	-	-	-	-	-		
	Disposition Rate	98%	-	-	-	-	-	-	-	-		
									-	-		
	4.5 Percentage of applications for permits/licenses/ registrations processed within PCT								-	-		
	1. Alien Employment Permits (AEP) (1 working day upon receipt of complete documents and payment of registration fee)	Compliance with the prescribed process cycle time										
	1. Application received/processed		10	-	7	-	5	-	22.00	-		
	2. Application approved		10	-	7	-	5	-	22.00	-		
	3. Denied		-	-	-	-	-	-	-	-		
									-	-		
	2. Private Recruitment and Placement (PRPA) License (10 working days upon filing of application and payment of fees and bonds)	Compliance with the prescribed process cycle time										
	1. Application received/processed		-	-	-	-	-	-	-	-		
	2. Application approved		-	-	-	-	-	-	-	-		
									-	-		
	3. Authority to Operate Branch Office (10 working days upon filing of application and payment of fees and bonds)	Compliance with the prescribed process cycle time										
	1. Application received/processed		-	-	-	-	-	-	-	-		
	2. Issued		-	-	-	-	-	-	-	-		

MFO /Performance Indicator Description		TARGET	JAN	FEMALE	FEB	FEMALE	MARCH	FEMALE	1ST QUARTER	FEMALE	VARIANCE	REMARKS
									-			
4. Authority to Recruit (1 working day after filing of application and payment of fees and bonds)		Compliance with the prescribed process cycle time										
1. Application received/processed			-	-	-	-	-	-	-	-		
2. Issued			-	-	-	-	-	-	-	-		
									-			
5. Certificate of Registration of Job/Service Contractors/Sub-contractors (1 working day after filing of application and payment of registration fee)		Compliance with the prescribed process cycle time										
1. Application received/processed			1	-	2	-	-	-	3.00	-		
2. Application approved			1	-	2	-	-	-	3.00	-		
6. Job Fair clearance (5 working days after receipt of documents) (Note: different from Job Fair Permit)		Compliance with the prescribed process cycle time										
1. Application received/processed			-	-	-	-	-	-	-	-		
2. Application approved			-	-	-	-	-	-	-	-		
7. Working Child Permit/Employment Permits (WCPs) (8 hours after receipt of payment)		Compliance with the prescribed process cycle time										
1. Application received/processed			-	-	-	-	-	-	-	-		
2. Application approved			-	-	-	-	-	-	-	-		
8. Certificate of Registration of Union (1 working day upon receipt of complete documents and payment of registration fee)		Compliance with the prescribed process cycle time										
1. Application received/processed			-	-	-	-	-	-	-	-		
2. Unions registered			-	-	-	-	-	-	-	-		
9. Certificate of Collective Bargaining Agreement (1 working day upon receipt of complete documents and payment of registration fee)		Compliance with the prescribed process cycle time										
1. Application received/processed			-	-	-	-	-	-	-	-		
2. CBA's issued Certificates			-	-	-	-	-	-	-	-		
10. Certificate of Registration of Workers Association (1 working day upon receipt of complete documents and payment of registration fee)		Compliance with the prescribed process cycle time										
1. Application received/processed			30	-	45	-	25	-	100.00	-		
2. Application approved			30	-	45	-	25	-	100.00	-		
11. Certificate of No Pending Case (maximum of 3 working days upon receipt of complete		Compliance with										

MFO /Performance Indicator Description		TARGET	JAN	FEMALE	FEB	FEMALE	MARCH	FEMALE	1ST QUARTER	FEMALE	VARIANCE	REMARKS
documents)		the prescribed process cycle time										
1. Request received			2	-	4	-	3	-	9.00	-		
2. Issued			2	-	4	-	3	-	9.00	-		
12. Certificate of Accreditation of Health and Safety Practitioners (10 days upon receipt of complete documents, interviewed and paid the required fees)		Compliance with the prescribed process cycle time										
1. Application received			-	-	-	-	-	-	-	-		
2. Application approved			-	-	-	-	-	-	-	-		
13. Construction Safety and Health Program (CSHP)			100% of qualified applicants									
1. Application received/processed			12	-	12	-	15	-	39	-		
2. Application approved			12	-	12	-	15	-	39	-		
3. Construction sites inspected with Safety officer			-	-	-	-	-	-	-	-		
14 OSH Accreditation Program												
1. Application received/processed		100% of qualified applicants	-	-	-	-	-	-	-	-		
1.1 New			-	-	-	-	-	-	-	-		
1.2 Renewal			-	-	-	-	-	-	-	-		
2. Application approved			-	-	-	-	-	-	-	-		
2.1 New			-	-	-	-	-	-	-	-		
2.2 Renewal			-	-	-	-	-	-	-	-		
<b>PROJECTS</b>												
Locally-Funded Projects												
a. Skills Registry Program (SRP)		30	-	-	-	-	-	-	-	-		
Number of LGUs covered by the 5th wave implementation			-	-	1	-	3	-	4	-		
<b>YOLANDA PROJECTS</b>												
Livelihood												
-No. of Beneficiaries												
-Amount granted												
Emergency Employment												
-No. of Beneficiaries												
-Amount granted												
Prepared By:												
ROSEMARIE E. CAMPOS Planning Officer III												

















