



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)
OFFICE: MIMAROPA REGION

I, **ATTY. JOFFREY M. SUYAO**, Head of the **DOLE MIMAROPA REGION**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December, 2021.

[Signature]
ATTY. JOFFREY M. SUYAO
Regional Director

Date: March 5, 2021

| | |
|---------------------|---|
| Approved by: | Date: |
| | <p><i>[Signature]</i> SILVESTRE H. BELLO III Secretary</p> <p><i>[Signature]</i></p> |

5-Outstanding
 4-Very Satisfactory
 3-Satisfactory
 2-Unsatisfactory
 1-Poor

| Organizational Outcome/PAPs (1) | Success Indicator (Target + Measure) (2) | Allotted Budget (3) | Division/ Individuals Accountable (4) | Actual Accomplishments (5) | Rating | | | | Remarks (10) |
|--|--|------------------------|--|-------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------|
| | | | | | Q ¹ (6) | Q ² (7) | T ³ (8) | A ⁴ (9) | |
| CORE INDICATORS | | | | | | | | | |
| OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSMEs ENHANCED | 0-1% increase in SPES beneficiaries graduated from Senior High School, Tech-Voc, and College Courses (2019 baseline) | | TSSD/FO | | | | | | |
| | 80% placement rate of qualified jobseekers | | TSSD/FO | | | | | | |
| | 60% placement rate of youth assisted under JobStart Philippines | | TSSD/FO | | | | | | |
| EMPLOYMENT FACILITATION | | | | | | | | | |
| Youth Employability Special Program for Employment of Students (SPES) | 1. (1,707) youth assisted | | TSSD/FO | | | | | | |
| | • (1,707) youth assisted through SPES | 10,540,000 | TSSD/FO | | | | | | |
| JobStart | • (0) JobStart Life Skills Training (LST) enrollees | | TSSD/FO | | | | | | |
| Job Search Assistance Public Employment Service (PES) | 2. (50,000) qualified jobseekers referred for job placement | 528,000 | TSSD/FO | | | | | | |
| | 3. (85,000) individuals reached | | TSSD/FO | | | | | | |
| Labor Market Information | 4. Utilized new media (social media such as Facebook, electronic mail campaign, website reach) for the publication and dissemination of latest LMI and client specific IEC materials from January to December 2021 | | TSSD/FO | | | | | | |

| Organizational Outcome/PAPs | Success Indicator (Target + Measure) | Allotted Budget | Division/Individuals Accountable | Actual Accomplishments | Rating | | | | Remarks |
|---|--|-----------------|----------------------------------|------------------------|----------------|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | Q ² | T ³ | A ⁴ | |
| Private Employment Agencies | 5. (6) LGUs trained/re-oriented on National Skills Registration Program (NSRP) by end of December 2021 | | TSSD/FO | | | | | | |
| | 6. Submitted to BLE monthly placement report of Private Employment Agencies (PEAs) 15 calendar days after the reference month | | TSSD/FO | | | | | | |
| | 7. Submitted to BLE the monthly report of foreign nationals issued with AEP within 30 calendar days after the reference month | | TSSD/FO | | | | | | |
| | 8. Alien Employment Permit (AEP) – within 5 working days after publication and payment of required fees for new AEP and within 5 working days after receipt for renewal (complete documents) | | TSSD/FO | | | | | | |
| Efficient Service Delivery/Other Employment Regulation Services | 9. Private Employment Agency's (PEA) license – within 10 days upon filing of application (complete documents) | | TSSD/FO | | | | | | |
| | 10. Authority to Recruit – within 5 working days upon filing of application (complete documents) | | TSSD/FO | | | | | | |
| Enterprise Productivity Improvement Program | 11. 563 MSMEs provided with training/orientation services | | RTWPB | | | | | | |
| | <ul style="list-style-type: none"> • 420 MSMEs provided with orientation • 143 MSMEs provided with training services | | RTWPB | | | | | | |